

LORD JEGANNATH COLLEGE OF EDUCATION

Institutional Development Plan

The Institutional Development Plan of Lord Jegannath College of Education, Ramanthichanputhooor, is a strategic blue print which aims at fostering holistic growth and excellence in all spheres of the institution. Rooted in a vision of academic distinction, inclusivity and community engagement, The Institutional Development Plan outlines a comprehensive framework for enhancing educational quality, infrastructure and student welfare. The Institutional Development Plan of LJCE, Rmanathiputhoor, is a committed towards sustainable development and by leveraging the strengths of the experienced faculty of LJCE, Ramanathichanputhooor, it aims to foster an environment that is conducive to learning, research, innovation, social responsibility thereby not only providing education that is limited to curriculum but ensuring the holistic development of students and creating valuable human resource for the society.

Aims and Objectives of Institutional Development Plan

The basic objective of the Institutional Development Plan is to serve as a guiding document to bring about necessary execution of plans and policies to bring about all-round and sustainable development of the institution in keeping with its vision and mission

1. To create a systematic plan of action embedded with a conscious, consistent and programmed action.
2. To enhance academic excellence through curriculum innovation and research promotion.

3. To leverage technology to enhance education and administration.
4. To promote inclusive education and holistic development of students.
5. Ensure sustainability (financial, academic, professional and environmental) through resource mobilization and partnerships.
6. To emphasize the preparedness for New Education Policy and inculcation of Indian Knowledge system.

Institutional Profile

1. Name of the institution: Lord Jegannath College of Education
2. Name of the Head of the Institution: Dr. T. Rajendran
3. Designation: Principal
4. Contact details:
5. Year of Establishment: 2015
6. Institutional status: Provincialized
7. Affiliated/Constitutional: Affiliated
8. Type of institution: Co-education
9. Location: Rural
10. Name of Affiliating University: Tamil Nadu University (From Academic Session 2015-16), No. TNTEU/R/Cont. Affln./B.Ed. 2024/00630
12. Programmes offered: Under graduate: B.Ed.,
13. Number of Sanctioned posts: 16 + 1

14. Approved from NCTE

- Old approval No. F.SRO/NCTE/SRCAPP1997/B.Ed/TN/2015/63056
- New approval No. F.SRO/NCTE/SRCAPP1997/B.Ed./(TN)/2024145089-145093 Dated 26 June 2024.

Short-Term Strategic Plans

The short term plans reflect what the institution aims to achieve during the next five years (2023- 24 to 2027-28) in accordance with the long term plans that have already been framed. The Short Term strategic plans provides a radar that can be followed focusing on the need of the hour and emphasizing what needs to be achieved in the overall context of the Long Term Strategy of the institution.

Teaching- learning process	Academic planning and preparation of Academic Calendar • Development of teaching plan as per OBE • Preparation of Lesson Plan based on Course Outcome & Programme Outcome mapping • Use of more teaching aids and adopt more ICT tools. • Development of e-learning resources Promote research culture & facilities • Provide mentoring and personal support • Follow a transparent and fair feedback system • Conduct training based on need analysis • Evaluation parameters and benchmarking Continuous assessment to measure outcomes
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	• Performance development through credit system • Introduction of innovative teaching learning methods. • Introduction of internship program. • Introduction of new skill-based certificate courses.
Leadership and participative management	• To follow reporting structure • Decentralize the academic, administration and student related authorities & responsibilities • Prescribe duties, responsibilities and accountability • Portfolio assignments • Establishment of functional committees
Internal Quality Assurance System	• Framing of Quality Policy & publishing regularly • Formation of Quality Monitoring Committee & monitoring it's functioning • Educating & Training of all employees • Periodic check & guidance for quality improvement • Establishment of audit team and process • Audit for remedial measures • Promoting best practices • Annual report preparation & submission
Good governance	Efforts to realize institutional vision and mission goals • Inclusion of industrialists & academicians in the GB • Evaluation of Institute's performance and benchmarking • Institutional strategic goals setting through Institutional Strategic development plan • Monitoring and Implementing the Quality Management Systems

	• Following organization structure • Smooth Working of statutory committees • Establishing E-governance 18 • development through decentralization • Establishing internal audit committee • Code of conduct and policy formulation, approval and implementation • Establishing fair and transparent performance appraisal system
Student's development and participation	• Budget allocation for student development programmes and • Students Trainings & Placement Activities - Formation of student council • Student's representation in various committees and cells • Organising and Participation in • Credit transfer & compensation • Rewards & recognitions of achievers • Participation in extra-curricular • Participating in social-welfare activities.
Staff development & welfare	• Recruitment Policy formation & implementation • Staff performance evaluation system • Staff Training for quality improvement • Best possible work facilities & infrastructure facilities • Code of conduct, service rules & leave rules • Staff welfare policy implementation • Career advancement schemes • Rewards, recognitions and incentives • Deputation for seminars, conferences and workshops, etc. • Sponsorship/Motivation for qualification improvement

	• Support for research, consultancy and innovation
Financial Management	• Framing & implementation of Purchase and Financial policies • Department wise Budget planning and allocation • Forecasting income & expenditure • Effective functioning of purchase committee • Plans for Emergency Fund • Budget formulation & approval through Finance Committee • Periodic Audit
Entrepreneurship	• Establishment of Entrepreneurship Development Cell. • Effective functioning of entrepreneurship development Cell • MoUs with organizations for entrepreneurship development • Providing training & guidance for entrepreneurship development • Bringing more experts of the field for seminar, lecture, workshop for entrepreneurship development • Establishing incubation centers • Promoting, sponsoring and facilitating entrepreneurship development • Applying for patent
Alumni Interaction	• Strengthening Alumni Association, participation and registration • Database creation, Regular interactions with alumni and networking • Recognition of successful alumni • Leverage for guest lecturers/ internships/ placements/ training/ entrepreneurship • Exploring Contributions

	• Sponsorships/scholarships/fund generation
Outreach Activities	• resources/Faculty/students/other donors • identify community and social development work • Identify challenges of society for development work • Provide vocational training /job oriented training as per local needs at the institute • Educational support to village people • Conducting awareness camps
Physical infrastructure	• Infrastructure building development & modification • Smart Classrooms, Tutorials, Seminar halls • Modernization of Laboratory & equipment • More ICT enabled classrooms • Library infrastructure upgradation • System upgradation • Functional facilities for e-learning • Safety & Security management • Water facility • Medical facility • Developing sports(indoor/outdoor)facilities • Rain water harvesting

	• Development Orchidarium • Renewable Energy usage • Hygiene, zero plastic & green campus • Recycling of water
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Principal